



# **MSc International Business with Human Resource Management with Advanced Practice**

**Locations: London / Birmingham**

**Level of study: Postgraduate degree**

**Mode of study: Full-time**

**Duration: 21 months**

The MSc International Business with Human Resource Management with Advanced Practice aims to allow students to acquire mastery of both the macro and micro contexts of international business whilst specialising in the growing and dynamic field of Human Resource Management. It is designed to enable students to build, develop, and integrate international business theory, and develop the skills to then apply this in terms of international business practice, with a particular focus on HRM. The Advanced Practice element offers students the opportunity to gain valuable workplace environment experience.

## Course information

**Level of study:** Postgraduate degree

**Tuition fees 2021/22:** UK/Home: £8,150 International: £18,250 (London), £16,750 (Birmingham)

**Entry requirements:** A 2:2 honours degree, or equivalent

**English language requirements:** IELTS 6.0 with no component less than 5.5, or equivalent Other English language tests are accepted, [click here](#) to find out more.

**Mode of study:** Full-time

**Duration:** 21 months

**Assessment methods:** Coursework only (may include class tests)

**Scholarships or bursaries:**

**Student finance:** Available

**Starts:** Jan, May, Sep,

**Next application deadline:** TBC

**Response to Covid-19:** Our focus is on providing a safe and welcoming learning environment for our students. We have taken every measure, in line with Government guidance, to ensure continued access to learning.

As part of our response to the coronavirus (COVID-19) pandemic, we plan to deliver this course combining face-to-face, on-campus learning, with online learning activities, continuing to follow Government guidance and social distancing measures as required. As restrictions ease, face-to-face opportunities will be increased as appropriate and it is safe for us to do so. Our plans are based on public health advice and robust risk assessments and will be regularly reviewed and updated in that context. More information about our [response to Covid-19 and FAQs are available here](#).

## About this course

The MSc International Business with Human Resource Management programme allows you to acquire mastery of both the macro and micro contexts of international business with a keener focus on a human resource management context. More specifically, you would enhance your ability to acquire, develop, and integrate international business theory whilst developing the skills to apply such theories in terms of international business practice and a greater appreciation of human resource management matters in international business.

The Advanced Practice offers you the opportunity to study a Masters with the addition of either an internship or

applied consulting project and gain valuable workplace environment experience.

Your final piece of work, either the Dissertation or Research Project, offers you the opportunity to investigate an area of human resource management relevant to international business. The Masters' Dissertation option provides the opportunity to conceive, design and satisfactorily implement a substantial research project within the broad subject area of international business and HRM, whilst the Applied Research Project option enables students to apply the theoretical concepts encountered on the MSc International Business with HRM programme to an international business matter.

## Advanced Practice

The compulsory Advanced Practice element of this programme takes place after you have studied the taught modules at the Masters' stage.

- and will enable you to undertake a 15-week long internship, or applied consulting project, working with a real organisation on a live business problem
- gain experience of the workplace environment and/or practical experience of the “real world” issues faced by those currently engaged in international business
- put your learning into practice and hence, enhance your employability
- gain enhanced knowledge of the workplace which will facilitate the completion of your Dissertation or the Applied Research Project. Note if you undertake an internship this may be paid or unpaid.

## Course Duration

On successful completion of each stage of this programme of study, the duration will be 21 months, according to the following specific intake schedule:

|            | <b>Sept-Jan</b>                          | <b>Jan-May</b>                           | <b>May-Sept</b>      | <b>Sept-Jan</b>                                    | <b>Jan-May</b>                           | <b>May-Sept</b> | <b>Sept-Jan</b> |
|------------|--|--|----------------------|--|--|-----------------|-----------------|
| Sept Start | Year 1 – Semester 1<br><br>Masters stage | Year 1 – Semester 2<br><br>Masters stage | Year 2- Summer Break | Year 2 – Semester 3<br><br>Advanced Practice stage | Year 2 – Semester 4<br><br>Masters stage |                 |                 |

|           |  |  |  |  |  |  |  |
|-----------|--|--|--|--|--|--|--|
| Jan Start |  | Year 1 – Semester 1<br><br>Masters stage | Year 1 – Semester 2<br><br>Masters stage | Year 2- Autumn Break                     | Year 2 – Semester 3<br><br>Advanced Practice stage | Year 2 – Semester 4<br><br>Masters stage           |  |
| May Start |  |  | Year 1 – Semester 1<br><br>Masters stage | Year 1 – Semester 2<br><br>Masters stage | Year 2- Spring Break                               | Year 2 – Semester 3<br><br>Advanced Practice stage | Year 2 – Semester 4<br><br>Masters stage |

## Teaching methods

- You will be taught using a wide variety of teaching methods across the modules including lectures and seminars. Typically, you will have **12-14 hours of contact time** per week.
- In addition to your time in class, you will also be expected to engage in approximately **38 hours of self-study time per week**.
- You will have **access to Blackboard**, our online learning environment, where you can access module resources and reading lists that will assist your preparation for classes and self-study.
- You'll be **taught by experienced lecturers** who will bring practical business-related experience into the classroom to enable you to understand how business works in the real world.

## Assessment

Each module is assessed by coursework only (may include class tests).

## Careers and postgraduate opportunities

Student and employer needs are reflected in the development of this programme and evidenced in the career destinations and further development of our graduates. The nature of the provision is such that it equips individuals for employment in a wide range of international roles within the public and private sectors and a number of graduates are successful in gaining promotion in their chosen fields or alter their career paths on successful completion of the MSc International Business with HRM. Students taking this course would have particular insight on managing and leading teams as well as applying HRM theories and concepts in an international context.

A number of graduates from the MSc International Business programme have progressed to undertake doctoral

studies.

## Related reading

### International Business reading:

- [Choosing to Study MSc International Business](#)
- [Modern Careers for Modern Students](#)
- [Study Business at our London and Birmingham Branch Campuses](#)
- [Global Strategy: The Case of McDonald's](#)
- [International Entrepreneurship](#)

### Masters study:

- [Studying a Masters Degree In London](#)
- [Postgraduate Loans: Changes for UK and EU Students Studying in the UK](#)

### Advanced Practice study:

- [Introducing Masters with Advanced Practice](#)

## Academic requirements

- A 2:2 (second class) honours degree or International equivalent

## Non-standard entry

- In exceptional circumstances, if you do not meet the entry requirements above but have substantial and significant experiential learning, you may be able to apply as a non-standard applicant.

Alternatively, you may be eligible to study our [Extended MSc International Business with Human Resource Management with Advanced Practice](#) which integrates our Graduate Certificate programme to allow entry for students with equivalent to a standard degree (third class, pass or ordinary). Upon successfully completing the Pre-masters Graduate Certificate with a minimum overall mark of 50%, you will be guaranteed progression onto the MSc International Business.

For country-specific entry requirements, please visit the [entry requirements page](#).

## English language requirements

Applicants must satisfy our general entry requirements as well as meeting specific requirements.

- You will need to provide evidence of competence in written and spoken English (GCSE grade 4 – previously grade C – or equivalent).

The general entry requirements are any of the following:

- IELTS 6.0 with no band score less than 5.5, or equivalent
- HKDSE English Language – Grade 4 overall with no less than 3 in any of the 4 sub skills
- Indian Standard XII English – Minimum of 70% (in Central Board of Secondary Education (CBSE) or Indian Certificate in Secondary Education (ICSE) only)
- WAEC – C6

If you do not have the required IELTS, you may be eligible to study on our **Pre-Sessional** programmes.

- If you have IELTS 5.5, with a maximum score of 5.0, you may be eligible to study on our Pre-Sessional Standard programme.
- If you have IELTS 5.0, with a maximum score of 4.5, you may be eligible to study on our Pre-Sessional Plus programme.

## Modules

All modules are core and 15 credits unless specified

### Level 7 MSc Workshop (0 credits)

This module aims to review and enhance participants' existing academic writing skills in contexts relevant to the modules it complements. It will also introduce skills and frameworks specific to postgraduate study, with weekly opportunities for participants to transfer these elements to their own assignments and to obtain feedback on their progression. As it provides the skills required to succeed in all written assignments, this module is compulsory

### Global Business in Context

Businesses now operate in a globalised, highly connected multi-layered business environment, where global, regional and local firms are increasingly intertwined. Such an environment presents many challenges and is typified by volatility, uncertainty, complexity and ambiguity. As the leaders/managers and decision-makers of the future, this module will help students understand key concepts and current trends in Global Business, prepare for work in multi-layered environments, and to understand the need for flexibility and adaptability, both in the domestic and regional and global contexts.

### International Finance

Students will be provided with an introduction to financial theory and techniques for entrepreneurship and managerial decision-making within an international business context. Students will acquire skills for planning, control and funding throughout the business cycle.

### Global Marketing & Sales Development

Given the need for export-led growth and the expanding global markets, coupled with shrinking and saturated local/regional markets, this module focuses on developing the student's knowledge, skills and expertise in relation to the international marketing effort, through the lens of both SMEs and MNEs. The module attempts to better understand the complexities of marketing internationally across borders which is critical to inform decisions and choices to inform market development and growth through global sales development.

The module provides a contemporary understanding of the importance and role of international marketing to support the growth, development and success of indigenous and international organisations in a global arena

### Managing and Leading People in International Organisations

This module aims to provide students with knowledge and understanding of organisations, the behaviour which occurs within them and core areas of human resource management. This knowledge and understanding would be essential for effective and efficient management, leading and development of people, which in turn aids the development of sustainable competitive advantage for an organisation.

### International HRM

The module explores issues relating to multinational companies in their approach to people management, such as comparative employee relations, compensation, performance management and managing diversity.

### Global Strategy Development & Implementation

The primary aim of this module is to develop an understanding of the strategic management of an SME engaged in international marketing. This includes understanding how the competitive position of a firm is devised based on analysing structure, country-based sources of advantage and their distinctive competencies. Further, translating strategy into organisational action requires an understanding of the advantages and disadvantages of the many organisational forms and processes that may be used to attain the desired competitive position.

### International Business Research Skills

This module examines the vital role of research in international business decisions. It is designed for students who have minimal or no prior research experience, to gain appropriate knowledge, understanding and practical skills relevant to the international business research environment.

### International Entrepreneurship

This module provides students with an appreciation of the growing importance of international entrepreneurship, and rapid internationalization by small firms. It develops appropriate enterprise knowledge and skills among students to foster international entrepreneurial attitudes and behaviour. A variety of teaching methods are used including, formal lectures/tutorials, group and individual work, guest lectures, and so on. This module will assist students to develop their personal international entrepreneurial effectiveness and to think creatively with regard to problem-solving and possible future scenarios, as well as assist them on their global citizenship journey.

## **For students undertaking an internship**

### **Internship & Professional Development Project (60 credits)**

This module is designed to further enhance the employability of the students who have completed the MSc International Business with HRM modules whilst giving them the experience of a workplace environment, before completing their final piece of work. In considering this they produce both reflective reports which help aid skills development, and also an internship project in which they apply the theoretical concepts encountered on the course to a “live” management issue.

## **For students not doing an internship**

### **Applied Consulting Project (60 credits)**

This applied module enhances the practical and employability skills of students by requiring them to undertake consultancy projects for real-life case study clients. The module requires students to draw on relevant theories from previously studied MSc International Business with HRM modules, and to apply these in international business contexts, to deliver valuable project outcomes for client companies. The core elements of the module are company and industry-specific, however, the international context of the projects will enhance students’ development of a global citizenship perspective.

## **And one of the following modules**

### **Dissertation (60 credits)**

The Masters’ Dissertation enables students to carry out research on a chosen topic within the area of HRM and international business. Academic supervisors provide advice and guidance to students during their process. On successful completion of their 15,000-word dissertation, students will be awarded their MSc in International Business with HRM.

### **Applied Research Project (60 credits)**

The Applied Research Project enables students to apply the theoretical concepts encountered on the MSc International Business with HRM programme to a real-life management issue. In doing so, they choose and justify appropriate research methodologies, gather data and make conclusions and recommendations to an organisation.



The course information displayed on this page is correct for the academic year 2021/22. We aim to run the course as advertised however, changes may be necessary due to updates to the curriculum (due to academic or industry developments), student demand or UK compliance reasons.

## Tuition fees for 2021/22

- **UK/Home students:** £8,150

### International students:

- London: £18,250
- Birmingham: £16,750

## Tuition fees for 2022/23

- **UK/Home students:** TBC

### International students:

- London: £18,750
- Birmingham: £17,250

Please note: UK/Home students who are financing their studies through the postgraduate loan, you will be required to make a deposit payment of £250 at enrolment, this amount will be deducted from the total tuition fee. This does not apply to progressing students who are currently studying at the undergraduate level with us.

Please note that the fees outlined are for your tuition only and do not include the cost of any course books that you may choose to purchase, stationery, accommodation etc. As an Ulster University London and Birmingham branch campus student you will also have access to our on-campus [libraries](#) and a range of e-learning resources.

The modules you will study may require you to purchase additional course textbooks and you should be prepared to buy some additional texts, we recommend allowing an additional £300 for the duration of your course.

## What does my tuition pay for?

- Your teaching in class – this includes seminars, lectures and tutorials
- Access to facilities including computers, Wi-Fi, printers, lockers, multi-faith rooms, quiet study space and social areas. To learn more about available facilities please visit our [London](#) or [Birmingham](#) branch campus pages
- Our library service – both on-campus and an extensive online catalogue of resources
- Careers and Employability Service which provides help with CVs, applications and interview preparation

through workshops, drop-ins and 1-2-1 appointments

- The ACE Team (Academic Community of Excellence) who are here to support you with your studies and assignments
- Students Activities Association (SAA) – who organise events on campus, discounted sightseeing trips and help students create and run societies

## Scholarships and discounts

For self-funding students, we offer a range of scholarships and early payment fee discounts, you can [find out more here](#).

## How to find out more

To find out more about this course, we recommend that you [complete our enquiry form](#) and one of our team will contact you to discuss your options.

## How to apply

UK and International students can apply directly to study the MSc International Business with Human Resource Management with Advanced Practice via our online application form below.

### APPLY FOR JANUARY 2022

| Daytime classes |  |
|-----------------|--|
| Birmingham      | <a href="#">Apply for January 2022</a> |
| London          | <a href="#">Apply for January 2022</a> |

If you're not sure or have any questions about studying with us, [please contact us](#) and one of our team will be able to help.